540 - Employment Security Department

A001 Administrative Overhead Costs

Administrative Overhead consists of the core functions essential to operate the Employment Security Department. Resources dedicated to these functions include the Commissioner's Office and the agency's executive policy staff. Also included are the centralized functions for Information Technology, Human Resources, Fiscal and Budget, Contracts, Communications, and Office Services. (General Fund-Federal, General Fund-Local, Administrative Contingency Account-State, Employment Services Admin Account-State, Unemployment Compensation Admin Account-Federal).

| | FY 2006 | FY 2007 | Biennial Total |
|-------|--------------|--------------|----------------|
| FTE's | 145.6 | 147.5 | 146.6 |
| GFS | \$0 | \$0 | \$0 |
| Other | \$15,375,000 | \$15,826,000 | \$31,201,000 |
| Total | \$15,375,000 | \$15,826,000 | \$31,201,000 |

Statewide Result Area: Improve the economic vitality of businesses and individuals Statewide Strategy: Return unemployed, underemployed or injured workers to work

Expected Results

Provide executive leadership and overall management direction. Conduct operations that cut across agency statutory programs in an efficient and effective manner towards achievement of agency goals and objectives.

A002 One-Stop WorkSource System

This activity matches employers who need workers with people seeking jobs. Services provided to businesses include assessing employer needs, listing employer job openings, screening and referring applicants, providing a database of job seekers, assisting with recruitment efforts, and working with local economic development councils on potential new businesses. Services for job seekers include doing skills assessments, offering workshops on resume writing and job skills development, making referrals to local training and education programs, providing an automated job bank, offering reemployment services for unemployment claimants, and meeting local area job skills in demand. Some of the federal funds pay for job training programs to improve employment prospects of economically disadvantaged adults, youth, and dislocated workers. (General Fund-State, General Fund- Federal, General Fund-Local, Unemployment Compensation Admin Account-Federal, Administrative Contingency Account-State and Employment Services Administrative Account-State).

| | FY 2006 | FY 2007 | Biennial Total |
|-------|---------------|---------------|----------------|
| FTE's | | + | 991.2 |
| GFS | , | | \$120,000 |
| Other | | | \$338,306,000 |
| Total | \$167,625,000 | \$170,801,000 | \$338,426,000 |

Statewide Result Area: Improve the economic vitality of businesses and individuals Statewide Strategy: Return unemployed, underemployed or injured workers to work

Expected Results

Provide employers with screened, qualified workers for their job openings and provide job seekers the means and opportunity for gainful employment.

| / tii Qti | 7,284 | | |
|-----------|----------|-------|---------|
| 6th Qtr | 8,915 | | |
| 5th Qtr | 12,207 | | |
| 4th Qtr | 8,903 | | |
| 3rd Qtr | 7,284 | 5,019 | (2,265) |
| 2nd Qtr | 8,915 | 8,469 | (446) |
| 1st Qtr | 12,207 | 9,512 | (2,695) |
| | <u> </u> | ,- | () |
| | | | |

Increase the number of WorkSource customers who get a job following receipt of a WorkSource staff assisted service. Biennium Period Target Actual Variance 2005-07 8th Qtr 35,721 7th Qtr 35,745 6th Qtr 29,604 5th Otr 37,623 4th Qtr 35,721 3rd Qtr 35,745 29,501 (6,244)2nd Qtr 29,604 28,092 (1,512)37,623 1st Qtr 35,427 (2,196)

| Increase the percent of WorkSource job seekers who enter employment from 60% in FY05 to 65% in FY 07. | | | | |
|---|---------|--------|--------|----------|
| Biennium | Period | Target | Actual | Variance |
| 2005-07 | 8th Qtr | 60% | | |
| İ | 7th Qtr | 60% | | |
| 1 | 6th Qtr | 60% | | |
| | 5th Qtr | 60% | | |
| İ | 4th Qtr | 60% | | |
| | 3rd Qtr | 60% | 54% | (6)% |
| İ | 2nd Qtr | 60% | 54% | (6)% |
| | 1st Qtr | 60% | 59% | (1)% |
| SW2 | | | | |

| Median day | Median days from the date the job order was created to the date that each job opening was filled. | | | | | |
|------------|---|--------|--------|----------|--|--|
| Biennium | Period | Target | Actual | Variance | | |
| 2005-07 | 8th Qtr | 17 | | | | |
| | 7th Qtr | 17 | | | | |
| | 6th Qtr | 17 | | | | |
| | 5th Qtr | 17 | | | | |
| | 4th Qtr | 17 | | | | |
| | 3rd Qtr | 17 | 18 | 1 | | |
| | 2nd Qtr | 17 | 16 | (1) | | |
| | 1st Qtr | 17 | 15 | (2) | | |

A003 Labor Market and Economic Analysis

Labor Market and Economic Analysis provides economic data to businesses, private planners, educators, legislators, government agencies, media, and the general public. Some of this information includes industry and occupational employment and earnings, labor supply and demand, economic forecasts, unemployment rates, and wage statistics. It is the primary source of labor market information supplied to key decision-makers throughout Washington state. (General Fund-Federal, Administrative Contingency Account-State, Employment Services Admin Account-State, Unemployment Compensation Admin Account-Federal)

| | FY 2006 | FY 2007 | Biennial Total |
|-------|-------------|-------------|----------------|
| FTE's | 64.5 | 64.5 | 64.5 |
| GFS | \$0 | \$0 | \$0 |
| Other | \$4,405,000 | \$4,569,000 | \$8,974,000 |
| Total | \$4,405,000 | \$4,569,000 | \$8,974,000 |

Statewide Result Area: Improve the economic vitality of businesses and individuals Statewide Strategy: Return unemployed, underemployed or injured workers to work

Expected Results

Collect, analyze and disseminate labor market and economic data to policy makers, stakeholders, and the general public in a manner that provides for the timely informing of policy decisions and public discussion.

A004 Unemployment Insurance Benefits

Established in 1935 by the federal Social Security Act, the unemployment insurance program provides partial replacement of wages to workers unemployed through no fault of their own. Unemployed residents receive benefits each week while they are searching for new employment. Agency staff administer benefits, detect and collect money for overpayments, manage the unemployment trust fund, and administer the Old Age Survivors Insurance. (Unemployment Compensation Admin Account-Federal, Administrative Contingency Account-State, Employment Services Administrative Account-State)

| | FY 2006 | FY 2007 | Biennial Total |
|-------|--------------|--------------|----------------|
| FTE's | 744.9 | 734.8 | 739.9 |
| GFS | \$0 | \$0} | \$0 |
| Other | \$57,918,000 | \$58,759,000 | \$116,677,000 |
| Total | \$57,918,000 | \$58,759,000 | \$116,677,000 |

Statewide Result Area: Improve the economic vitality of businesses and individuals
Statewide Strategy: Return unemployed, underemployed or injured workers to work

Expected Results

Provide benefits to claimant in a timely and accurate manner. Prevent fraudulent benefit payments.

| Avera | Average first pay timeliness of 90% within 14 days for unemployment benefits. | | | | | |
|----------|---|--------|--------|----------|--|--|
| Biennium | Period | Target | Actual | Variance | | |
| 2005-07 | 8th Qtr | 90% | | | | |
| | 7th Qtr | 90% | | | | |
| | 6th Qtr | 90% | | | | |
| | 5th Qtr | 90% | | | | |
| | 4th Qtr | 90% | | | | |
| | 3rd Qtr | 90% | 91.9% | 1.9% | | |
| | 2nd Qtr | 90% | 92.6% | 2.6% | | |
| | 1st Qtr | 90% | 91.3% | 1.3% | | |
| SW2 | | | | | | |

A005 Unemployment Insurance Taxation

Established in 1935 by the federal Social Security Act, unemployment benefits are paid for and financed by a tax on employers. The department administers the state's unemployment tax law, ensuring that all employers pay their unemployment taxes. Staff are also responsible for maintaining systems that deposit and record employers' tax filings and statements in an accurate and timely manner. (Unemployment Compensation Admin Account- Federal)

| | FY 2006 | FY 2007 | Biennial Total |
|-------|--------------|--------------|----------------|
| FTE's | 222.6 | 234.3 | 228.5 |
| GFS | \$0 | \$0 | \$0 |
| Other | \$15,096,000 | \$16,075,000 | \$31,171,000 |
| Total | \$15,096,000 | \$16,075,000 | \$31,171,000 |

Statewide Result Area: Improve the economic vitality of businesses and individuals Statewide Strategy: Return unemployed, underemployed or injured workers to work

Expected Results

Ensure timely employer tax reporting and accuracy of wage records.

| Percent of employer taxes paid timely. | | | | |
|--|---------|--------|--------|----------|
| Biennium | Period | Target | Actual | Variance |
| 2005-07 | 8th Qtr | 98% | | |
| | 7th Qtr | 98% | | |
| | 6th Qtr | 98% | | |
| | 5th Qtr | 98% | | |
| | 4th Qtr | 98% | | |
| | 3rd Qtr | 98% | 98% | 0% |
| | 2nd Qtr | 98% | 98.8% | 0.8% |
| | 1st Qtr | 98% | 99.1% | 1.1% |

| Percer | Percent of new employer accounts established timely. | | | | |
|----------|--|--------|--------|----------|--|
| Biennium | Period | Target | Actual | Variance | |
| 2005-07 | 8th Qtr | 90% | | | |
| | 7th Qtr | 90% | | | |
| | 6th Qtr | 90% | | | |
| | 5th Qtr | 90% | | | |
| | 4th Qtr | 90% | | | |
| | 3rd Qtr | 90% | 89.7% | (0.3)% | |
| | 2nd Qtr | 90% | 87.4% | (2.6)% | |
| | 1st Qtr | 90% | 89.1% | (0.9)% | |

A006 Washington Service Corps

Established under RCW 50.65, the Washington Service Corps addresses locally identified needs through community service in five priority areas: education, environment, homeland security, human needs, and public safety. In exchange for successfully completing their term of service, program participants earn a \$4,725 education award to help pay the cost of attending institutions of higher education or to repay qualified student loans. In addition, the Washington Service Corps administers the Washington Reading Corps program to improve the reading abilities of 16,000 struggling readers in grades K-6 across Washington State. (General Fund-Federal, General Fund-Local, Administrative Contingency Account-State)

| | FY 2006 | FY 2007 | Biennial Total |
|-------|-------------|-------------|----------------|
| FTE's | 15.2 | 15.2 | 15.2 |
| GFS | \$0 | \$0 | \$0 |
| Other | \$3,844,000 | \$3,942,000 | \$7,786,000 |
| Total | \$3,844,000 | \$3,942,000 | \$7,786,000 |

Statewide Result Area: Improve the economic vitality of businesses and individuals Statewide Strategy: Return unemployed, underemployed or injured workers to work

Expected Results

Increase the number of community volunteers who will contribute time and effort in support of Washington Service Corps sponsored service activities which address unmet community needs.

| | Number of community volunteers recruited. | | | | | |
|---|---|---------|--------|--------|----------------|--|
| | Biennium | Period | Target | Actual | Variance | |
| | 2005-07 | 8th Qtr | 11,500 | | | |
| İ | | 7th Qtr | 8,000 | | | |
| ĺ | | 6th Qtr | 8,000 | | | |
| İ | | 4th Qtr | 11,500 | | | |
| ĺ | | 3rd Qtr | 8,000 | 5,222 | (2,778) | |
| | | 2nd Qtr | 8,000 | 8,999 | (2,778) 999 | |

| Number of h | Number of hours of service contributed by community volunteers. | | | | | |
|-------------|---|---------|---------|----------|--|--|
| Biennium | Period | Target | Actual | Variance | | |
| 2005-07 | 8th Qtr | 185,000 | | | | |
| | 7th Qtr | 100,000 | | | | |
| | 6th Qtr | 100,000 | | | | |
| | 4th Qtr | 185,000 | | | | |
| | 3rd Qtr | 100,000 | 92,907 | (7,093) | | |
| | 2nd Qtr | 100,000 | 120,096 | 20,096 | | |

Grand Total

| | FY 2006 | FY 2007 | Biennial Total |
|-------|---------------|---------------|----------------|
| FTE's | 2,190.0 | 2,181.4 | 2,185.7 |
| GFS | \$60,000 | \$60,000 | \$120,000 |
| Other | \$264,203,000 | \$269,912,000 | \$534,115,000 |
| Total | \$264,263,000 | \$269,972,000 | \$534,235,000 |